

Exit Survey Items

- This survey is designed to increase teacher retention and better understand what is motivating unwanted turnover.
- This survey seamlessly connects with School Climate Survey or Employee Engagement Survey data.
- Our standard template includes 10 questions and should take < 5 minutes to complete.
- You can add custom items/questions and personalize terminology (e.g., your school's/district's name).
- Demographic data will be automatically uploaded from the School Climate Survey or Employee Engagement Survey.

Survey Item	Answer Options and Format	Required vs. Optional Answer
1. Overall, how was your experience INTHISORGANIZATION ?	7 point likert scale mostly negative – mostly positive	required
2. Please share more about your experience.	short answer	optional
3. Did you feel successful at your job?	7 point likert scale very unsuccessful – very successful	required
4. Please share more about your rating.	short answer	optional
5. What were the main reasons you decided to leave [THISORGANIZATION]?	multiple choice (select up to 5) answer options will be randomized	required
6. Please explain more about what influenced your decision to leave.	short answer	optional
7. Would you ever consider returning to the district?	multiple choice (select one)	required
8. Is there something that could have been done to make you stay?	Yes/NO + comment	optional
9. What are your future plans for employment?	multiple choice (select only one)	required
10. Is there anything else you'd like to share?	short answer	optional

