

# School Climate Survey Items

- These survey items have been selected and validated based on research and analysis. They are also crafted to be action-oriented.
- Our recommended core survey is comprised of:
  - Teachers & Staff: 23 culture items + 46 employee engagement items, which typically takes ~20 minutes to complete
  - Students: 33 items, which typically takes ~10-15 minutes to complete
  - Parents: 19 items, which typically takes <10 minutes to complete
- You can add custom items/questions, remove any of our items, and personalize terminology (e.g., your school's/district's name)
- Respondents can add written comments for any survey item to contextualize their rating
- You can include demographic questions at the end of the survey (e.g., race and gender) and preload them (e.g., grade or special ed status)

Factor	Survey Item	Item Type	Teachers & Staff	Students	Parents & Families
Learning Environment	My classes seem relevant to my life and experiences outside of school.*	Agree/Disagree (5-point scale)		x	x
Learning Environment	When I get a grade, I understand why I got that grade.*	Agree/Disagree (5-point scale)	x	x	x
Learning Environment	[THIS SCHOOL] is preparing me to meet my goals in life.*	Agree/Disagree (5-point scale)	x	x	x
Learning Environment	My teachers don't assign work just to keep us occupied.*	Agree/Disagree (5-point scale)	x	x	x
Learning Environment	The amount of work I am asked to do is reasonable.	Agree/Disagree (5-point scale)		x	
Learning Environment	My teachers give me useful and constructive feedback about my work.*	Agree/Disagree (5-point scale)	x	x	x
Staff-Student Relationships	My teachers are genuinely interested in the opinions of all students.	Agree/Disagree (5-point scale)		x	
Staff-Student Relationships	When I do a good job, my teachers give me the praise and recognition I deserve.	Agree/Disagree (5-point scale)		x	
Staff-Student	My teachers follow through on what they say they will do.*	Agree/Disagree (5-point scale)	x	x	x

Factor	Survey Item	Item Type	Teachers & Staff	Students	Parents & Families
Relationships					
Staff-Student Relationships	There are teachers at  THISSCHOOL  who care about me and my future.*	Agree/Disagree (5-point scale)		x	x
Staff-Student Relationships	There are teachers at  THISSCHOOL  who I can talk to if I am having a problem.*	Agree/Disagree (5-point scale)		x	x
Belonging & Community	Students at  THISSCHOOL  care about each other.	Agree/Disagree (5-point scale)	x	x	x
Belonging & Community	Students are respectful to teachers, staff, and administrators.	Agree/Disagree (5-point scale)	x	x	x
Belonging & Community	I want to go to school every day.*	Agree/Disagree (5-point scale)	x	x	x
Belonging & Community	Students at  THISSCHOOL  are encouraged to speak up when something is not fair or right.	Agree/Disagree (5-point scale)	x	x	x
Belonging & Community	Teachers treat all students fairly.	Agree/Disagree (5-point scale)	x	x	x
Belonging & Community	I can disagree with my teachers without fear of getting in trouble.*	Agree/Disagree (5-point scale)	x	x	x
Bullying & Safety	If I told a teacher I was being bullied or harassed, the teacher would do something about it.*	Agree/Disagree (5-point scale)		x	x
Bullying & Safety	If a student is being bullied or harassed, other students try to stop it.	Agree/Disagree (5-point scale)	x	x	
Bullying & Safety	If I was being bullied or harassed, I would tell a teacher, staff member, or the principal.	Agree/Disagree (5-point scale)		x	
Bullying & Safety	If I had a concern about bullying or harassment, I know where and how to report that concern.	Agree/Disagree (5-point scale)	x	x	x
Bullying & Safety	Jokes or negative comments based on race, ethnicity, religion, gender, etc. are not tolerated at this school.	Agree/Disagree (5-point scale)	x	x	x

Factor	Survey Item	Item Type	Teachers & Staff	Students	Parents & Families
Bullying & Safety	Bullying is a problem [THISSCHOOL].	Multiple Choice (Yes/No)	x	x	x
Bullying & Safety	I have experienced bullying [THISSCHOOL].*	Multiple Choice (Yes/No)		x	x
Bullying & Safety	I feel safe at [THISSCHOOL].*	Multiple Choice (Yes/No)	x	x	x
Discipline	School rules and expectations are fair.	Agree/Disagree (5-point scale)	x	x	
Discipline	When students break a rule, they are treated fairly.	Agree/Disagree (5-point scale)	x	x	x
Discipline	I have a clear understanding of the school rules and the consequences for breaking those rules.*	Agree/Disagree (5-point scale)	x	x	
Discipline	The policies and processes for discipline at [THISSCHOOL] are fair.	Agree/Disagree (5-point scale)	x	x	x
End of Survey	I am proud to tell people that I go to [THISSCHOOL]*		x	x	x
End of Survey	What three words would you use to describe [THISSCHOOL]?	Short Answer	x	x	x
End of Survey	What do you like most about [THISSCHOOL]?	Short Answer	x	x	x
End of Survey	What ideas do you have that would make [THISSCHOOL] better?	Short Answer	x	x	x
End of Survey	What causes you the most frustration in [THISSCHOOL]?	Short Answer	x	x	x
End of Survey	Is there anything else you'd like to share?	Short Answer	x	x	x
		<b>TOTAL:</b>	23**	33**	19**

\*The language in this item will slightly adjust depending on the stakeholder group. For example, for the item “I am adequately challenged in my classes”, this is for students. If the item is for parents, the item will adjust to “My student is adequately challenged in their classes.”

\*\*We recommend selecting ~3 short answer questions for the end of the survey. Total number of questions is based on that

NOTE: For students, the item may slightly change in language and syntax to make the reading level appropriate and accessible for students at different grades.